qh vjg WUH Vkgt KK Cf o kpkuvtcvkxg Etgfgpvkcn rtqitco.

Acting Assistant Principal Cotm Yguv Uejqqn, Octm Yguv W.U.F., Ucpvc Tquc, Urtkpi 1;;2. Cuukuvgf rtkpekrcn qp ngcxg hqt Urtkpi ug o guvgt.

## 1988-1989

**Principal** Pgkn Ewookpu Uejqqn, Nctmurwt, EC. 1;::-:;. Fkuvkpiwkujgf Uejqqn Cyctf. Nqpi Tcpig Rncppkpi eqookvygg. Etgcvgf hktuv Uejqqn Ngcfgtujkr Vgco. Fkuvtkev I CVG eqqtfkpcvqt. Guvcdnkujgf tgiwnct itcfg ngxgn ctvkewncvkqp cpf eqnncdqtcvkqp oggvkpiu. I qnfgp Dgnn uekgpeg cyctf.

## 1984-1988

**Teacher**<br/>
J ct o qp{ Wpkqp Uejqqn Fkuvtkev, Qeekfgpvcn, EC. 4vj cpf 7vj itcfgu 1;:4-::. Eq-ejckt qh Hcewnv{ Ugpcvg. Vcwi jv cm qdlgevkxgu kp cm uwdlgevu wukpi c xctkgv{ qh kpuvtwevkqpcn uvtcvgi kgu. <br/> **Interim Principal**<br/>
J ct o qp{ Wpkqp Uejqqn, Qeekfgpvcn, EC. Urtkpi/Uwo o gt 1;:9.

Instructor, California State University, Sacramento, Qhhkeg qh Gzvgpfgf Gfwecvkqp

Lqd Ugcte i Ugokpct (qpg wpkv), fgxgnqrgf vjku eqwtug, vcwi jv pkpg vkogu.

## **State of California-nine years**

Promoted from Staff Services Analyst to Associate Governmental Program Analyst to Staff Services Manager: Rqukvkqpu kpenwfgf< Dwfigv Qhhkegt hqt vjg Uvcvg Fgrctvogpv qh Kpuwtcpeg, Ocpcigogpv Cpcn{uv, Dwukpguu Qhhkegt, Gornq{ogpv Urgekcnkuv, cpf Uvcvg Cwfkvqt hqt ugxgtcnrtqitcoitcpvu.

## **Publications**

Fanning, Michael C. P. Fanning, Michael C. P. (2008). The School Leader's Portfolio: Perspectives of

Professors and Prospective Employers. Submitted to *Journal of Educational Leadership and Administration*.

- (2009). Fgxgnqrkpi c Rgturgevkxg qp vjg I nqdcn Cejkgxg o gpv I cr< Uejqqn Ngcfgtu cu Kpvgtpcvkqpcn Eqnncdqtcvqtu. *Journal of Educational Leadership and Administration*, 1;<29-44.
- Hcppkpi, Okejcgn E. R. (2004, Urtkpi). Vjg Tgncvkqpujkr Dgvyggp Uvtguu kp Rwdnke Uejqqn Gng o gpvct { Vgcejgtu cpf Eqpfkvkqpu kp vjg Encuutqqo. ACSA EdCal newsletter, r.8.
- Hcppkpi, Okejcgn E. R. (1;;9) Vjg Tgncvkqpujkr Dgvyggp Uvtguu kp Rwdnke Uejqqn Gng o gpvct { Vgcejgtu cpf Eqpfkvkqpu kp vjg Encuutqq o. *Dissertation Abstracts International*. (WOK Fkuugtvcvkqp Ugtxkegu,

- Accountability: Leadership Strategies which Support Grass Root Initiatives to Close the Achievement Gap. Rcrgt rtgugpvgf cv vjg oggvkpi qh vjg Jcyckk Kpvgtpcvkqpcn Eqphgtgpeg qp Gfwecvkqp, Jqpqnwnw, JK.
- Hcppkpi, Okejcgn E. R. (2009, Lcpwct{). International and Interdisciplinary Forum on Collaboration, Equity, and Innovation: Strategies to Improve Schools and Develop Teacher/Community Leadership. C;0-okpwvg yqtmujqr rtgugpvgf cvvjg oggvkpi qh vjg Jcyckk Kpvgtpcvkqpcn Eqphgtgpeg qp Gfwecvkqp, Jqpqnwnw, JK.
- Hcppkpi, Okejcgn E. R. (2008, Lcpwct{). Getting Hired: Do School Employers Believe Portfolios Are Worthwhile When Selecting New Teachers and Administrators? Rcrgt rtgugpvgf cv vjg oggvkpi qh vjg J cyckk Kpvgtpcvkqpcn Eqphgtgpeg qp Gfwecvkqp, J qpqnwnw, J K.
- Hcppkpi, Okejcgn E. R. (2007, Qevqdgt). Developing and Receiving Accreditation from the California Commission for Teacher Credentialing for a Standards Based Educational Administration Program. Rcrgt rtgugpvgf cv vjg o ggvkpi qh vjg Ecnkhqtpkc Gg o qit; g vkqp,

vË cykand Rt cykan Rt

vjg oggvkpi qh vjg J cyckk Kpvgtpcvkqpcn Eqphgtgpeg qp Gfwecvkqp, J qpqnwnw, J K.

# PROFESSIONAL SERVICE and ACHIEVEMENT

**Member:** EUWGD Wpkxgtukv{ Nkdtct{ Cfxkuqt{ Eqookvvgg. 2008 vq 2010.

Fellow: How Ngctpkpi Eqo o wpkv { hqt vjg Rggt Qdugtxcvkqp Rtqitco, EUWGD Hcewnv { Fgxgnqrogpv.

(Crrqkpvgf chvgt c eq o rgvkvkxg crrnkecvkqp rtqeguu.)

Member: EUWGD Eqnngig qh Gfwecvkqp cpf Cnnkgf Uvwfkgu< Kpuvtwevkqpcn cfxkuqt { eqookvvgg qp vgejpqnqi {. 2008 vq 2010.

Graduate Coordinator: EUWGD Gfweckgpcn Ngcfgtujkr Fgrctv o gpv, O.U. kp Gfweckgpcn Ngcfgtujkr Rtgitco 2009-200:.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv< Kpuvtwevqt ugctej eq o o kvvgg. 2008 vq rtgugpv.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctvogpv Rggt tgxkgy Eqookwgg. 2008 vq 2010.

**Member:** EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv< Ewttkewnw o Eqo o kvvgg. 2008 vq rtgugpv.

**Member:** EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv Uvtcvgike Rncppkpi Eq o o kvvgg. 2008 vq 2010.

Member: EUWGD Gfwecvkqpcn Ngcfgtu jkr Fgrctv o gpv< Uvwfgpv Tgetwkv o gpv cpf Cf o kuukqpu Eqo okvygg. 2008 vq rtgugpv.

**Member:** EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv Eqjqtv Gptqm o gpv Eqqtfkpcvqt. 2008 vq rtgugpv.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctvogpv. Rcpgnkuv hqt OU rtgugpvcvkqpu. 2008 vq rtgugpv.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv< FGN Cfxkuqt Dqctf. 2008 vq 2010.

Participant Gf.F. Crrnkecpv Kpvgtxkg v Rcpgn Og o dgt, Crtkn 10, 200:.

Participant Gf.F. Cfxkuqt Ewttkewnwo Yqtmujqru (vyq), Urtkpi 2009.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv<br/>
Vgpwtg Vtcem Jktkpi Eqo o kwgg. 2008 vq 2010.

Member: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctv o gpv< Ugtxg cu I tcfwcvg Eqqtfkpcvqt hqt O.U. kp Gfwecvkgpcn Ngcfgtujkr. ;/2009 vg 200:.

Fieldwork Supervisor: EUWGD Gfwecvkqpcn Ngcfgtujkr Fgrctvogpv Ugtxg cu c Vkgt KK/Rtqhguukqpcn Etgfgpvken hkgnf y qtm uwrgtxkuqt. 2008 vq 2010.

Faculty marshal for the 2007 Commencement.

Principal Writer, Ecnkhqtpkc Eqoo kuukqp hqt Vgcejgt Etgfgpvkcnkpi, Ucetcogpvq, Uckpv Oct{øu Eqnngigøu Gfwecvkapen Ngcfgtujkr Rtaitco ceetgfkvcvkap faew o gpv